



# final report

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## Plant performance rating and training

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## **PURPOSE**

This Report presents a summary of outcomes achieved throughout the 2009 Export Meat On Plant Staff Professional Development Series sponsored by AQIS, Meat and Livestock Australia (MLA), and the Australian Meat Industry Council (AMIC).

## **BACKGROUND**

The 2009 Professional Development Program for AQIS Meat Inspection Staff became a joint venture with MLA and AMIC after development opportunities were identified in relation to the National Livestock Identification System (NLIS) and the Plant Performance Rating Project (PPR).

With Commonwealth funding of up to \$80,000 immediately available for NLIS development via a contract held by DAFF with MLA, the Export Meat Program entered an agreement with MLA to conduct NLIS training for the benefit of AQIS inspection staff and Company management staff.

A further opportunity was identified engaging a South Australian Research & Development Institute (SARDI) statistician to provide training in the National Microbiological Database (NMD) Reporting System

Accordingly, the 2009 Professional Development Series was established to provide a national rollout in QLD, WA, VIC, SA and NSW during the period 18 July – 12 September 2009 inclusive .

Primary responsibility for managing the Series was allocated to AQIS while representatives from AQIS, MLA and AMIC managed the learning outcomes relating to the following:

1. National Livestock Identification System (NLIS)
2. ESAM Reporting
3. Plant Performance Rating Project (PPRP)

## PROGRAM PRESENTERS

The following presenters (including State Industry delegates) are acknowledged for the expertise each provided in the delivery of each respective training session:

<u>Location</u>	<u>Topic</u>	<u>Presenters</u>
<b>Brisbane QLD</b> , 18 July 2009	NLIS	Ed Klim – AQIS; Jo Quigley – MLA Rick Jacobsen – Safe Food QLD
	ESAM Reporting	Ian Jenson – MLA Michelle Lorimer – SARDI
	PPRP	John Langbridge – AQIS Stephen Bailey – MLA
<b>Bunbury WA</b> , 1 August 2009	NLIS	Ed Klim - AQIS George Basha – MLA
	ESAM Reporting	Michelle Lorimer – SARDI
	PPRP	Carol Sheridan – AQIS John Langbridge – AQIS Stephen Bailey – MLA
<b>Melbourne VIC</b> , 15 August 2009	NLIS	Ed Klim – AQIS Jo Quigley - MLA Ken Evers – DPI VIC
	ESAM Reporting	Michelle Lorimer – SARDI Dr John Sumner – MLA
	PPRP	Carol Sheridan – AQIS Stephen Bailey – MLA
<b>Adelaide SA</b> , 29 August 2009	NLIS	Anand Deo - AQIS George Basha – MLA Denice Rendell – DPI SA Tim Wooton – DPI SA
	ESAM Reporting	Rajesh Margapuram – MLA Michelle Lorimer – SARDI
	PPRP	Carol Sheridan – AQIS Stephen Bailey – MLA
<b>Dubbo NSW</b> , 12 September 2009	NLIS	Anand Deo - AQIS George Basha – MLA Paul Crick – NSW Food Authority
	ESAM Reporting	Ian Jenson – MLA Michelle Lorimer – SARDI
	PPRP	John Langbridge – AQIS Stephen Bailey – MLA

## ATTENDEES

Registrations of attendees were managed respectively by AMIC and AQIS Regional Office representatives. While final registrations (384 nationally) met expectations, future events can be

improved by ensuring earlier notification is provided, a communication plan is implemented to identify roles and responsibilities, and effective marketing applied.

The table in **Attachment 1** presents a comprehensive analysis of attendees in each region.

## PARTICIPANT FEEDBACK

Respondee were consistent in their rankings across all regions, with national average scores reflecting 4 out of a possible 5 (1 = poor, 5 = excellent) for each of the presentations and respective presenters. From a qualitative approach, the general consensus at each region reflected sincere appreciation for a combined Industry/AQIS approach and a request for "more events, more often", to be scheduled in future.

## FINANCIAL ANALYSIS

To comply with the Terms of Agreement to support the MLA funding provided to AQIS to cover event management and coordination costs (up to \$80,000), the following calculations represent actual costs paid to enable the training sessions to take place.

<b>SERIES COSTING BREAKDOWN - TOTAL FOR 2009 SERIES *</b>		<b>GST</b>
Day Delegate (Industry)	\$6,747.00	inclusive
Day Delegate (AQIS)	\$12,595.00	inclusive
AQIS Delegate Accommodation - Previous Night	\$23,115.00	inclusive
AQIS Facilitator Rates	\$22,967.00	inclusive
Equipment Hire	\$2,287.50	inclusive
Airfares - AQIS Facilitators	\$13,857.90	inclusive
	<b>TOTAL</b>	
	<b>\$81,569.40</b>	inclusive
* <b>Series" represents:</b>		
Brisbane QLD	18-Jul-09	
Bunbury WA	01-Aug-09	
Melbourne VIC	15-Aug-09	
Adelaide SA	29-Aug-09	
Dubbo NSW	12-Sep-09	

## ATTACHMENT 1: Industry/AQIS Attendance Summary

### Analysis by Region and Target Group

Sector	Target Group	Brisbane 18/7/09	Perth 1/8/09	Melbourne 15/8/09	Adelaide 29/8/09	Dubbo 12/9/09	TOTALS by Group
Industry	Industry Participants (Plant Management, QA Managers)	28	26	36	13	11	114
Industry	Industry Presenters (MLA, AMIC, NLIS, SARDI)	4	4	4	4	5	21
AQIS	Presenter: National Program Manager – Export Meat	0	1	1	1	1	4
AQIS	Presenter: Program Manager – Food Traceability	1	1	1	1	1	5
AQIS	Facilitator/Coordinator: Technical Learning & Development	2	2	2	3	3	12
AQIS	Representative/s: Exports Standards Branch, Canberra	1	1	1	1	2	6
AQIS	Representative: Residues and Food Safety Program, Canberra	0	0	1	1	1	3
AQIS	Representative: Certification Management, Canberra	1	0	0	0	0	1
AQIS	Export Meat: Field Operations Managers	1	1	1	1	1	5
AQIS	Export Meat: Area Technical Managers	3	2	6	3	3	17
AQIS	Export Meat: On Plant Veterinarians	42	12	38	16	25	133
AQIS	Export Meat: Senior Meat Inspectors	13	3	15	4	13	48
AQIS	Business Services – Regional Management	4	2	3	3	3	15
<b>TOTALS by REGION</b>		<b>100</b>	<b>55</b>	<b>109</b>	<b>51</b>	<b>69</b>	<b>384</b>