

LOCAL CONSULTANT PERFORMANCE REVIEW (end-year) April 2022

Consultant's name : Mochammad Pribadie Nugraha

Commence with MLA : May 2021

Position : Project Support Officer (12 months term - local consultant)

| Key Objectives | Key Outcomes | Status |
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| <p>1. Provide support to Livestock Services Manager in providing technical and operational support for livestock exporters and their importers in Indonesia to enable them to effectively and efficiently comply with the Exporter Supply Chain Assurance System (ESCAS) regulations.</p> <p>"Provide timely reports outlining any issues which relate to animal welfare and or risks to australia export regulations"</p> | <p>Constant communication with government, private officials, and other personnel in feedlots and abattoir where Australian cattle are processed and handled.</p> <p>Constant communication with exporter, importer, and butcher especially about price and update cattle industry issue.</p> | <p>sucessful</p> |
| <p>Manager's comment: Abie has provided support for the LSM and LEP team in organizing and delivering ESCAS related projects.</p> | | |
| <p>2. Provide support to Livestock Services Manager in organizing and delivering in-market programs that build and maintain supply chain compliance capacity that meets ESCAS requirements through strong relationships with exporters/importers and relevant government and related stakeholders and authorities.</p> | <ul style="list-style-type: none"> • Meeting with importers and exporters to get to know their interest and needs. • Liaise with importer and exporter when LEP held an event "Refresh Training Animal Welfare Officer Online". • Liaise with Forum Animal Welfare Officer Indonesia to held event "Refresh Animal Welfare Workshop | <p>Successful</p> |

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| <p>"Organize, conduct and reporting for animal welfare related projects"</p> | <p>Offline in Bandung" and "Train of Trainer Animal Welfare Officer Offline in Tasikmalaya".</p> <ul style="list-style-type: none"> • Liaise with Certification body when LEP held and event "4 batch Animal Welfare Officer Certification" and "1 batch Slaughter Training and Certification) | |
| <p>Manager's comment: Abie provide support in organizing and delivering animal welfare training and competency certification in Lampung, West Java, North Sumatera and Greater Jakarta</p> | | |
| <p>3. Constant communication with LS Manager, colleagues, and contractors to ensure targets are met.</p> <p>"Build relationships with industry stakeholders"</p> | <p>Constant communication with LS Manager, colleagues, and contractors to ensure targets are met. Especially when organized the event and cattle industry issue.</p> | <p>Successful</p> |
| <p>Manager's comment: Abie communicates with LSM and another LEP team on a daily basis and help to ensure that targets are met</p> | | |
| <p>4. Assist LS Manager and MLA contractors or technical expert about the LEP program or specific project.</p> <p>"Deliver LEP projects in production and supply chain efficiency"</p> | <p>Assist LS Manager and MLA contractors or technical expert about the LEP program especially in Animal Welfare Workshop and Animal Welfare Forum (Refresh Training online for AWO during covid-19 Condition)</p> | <p>Successful</p> |
| <p>Manager's comment: Abie assists LSM and MLA contractors about the LEP program and specific projects.</p> | | |
| <p>5. Upon request from stakeholder, through LS Manager, to provide services for ESCAS approved supply chain and provide a report to LS Manager in a timely manner.</p> <p>"Provide market information in timely manner or by request"</p> | <p>From May '21 until April '22, I have conducted:</p> <ul style="list-style-type: none"> • 2 training animal welfare online • 1 halal slaughter seminar • 1 animal welfare certifications training • 1 halal slaughter training and certifications • 1 refresh animal welfare officer training | <p>Successful</p> |

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| | <ul style="list-style-type: none"> • 1 train of trainer animal welfare officer workshop • 1 stunning project workshop • 4 animal welfare certifications • 1 halal slaughter certifications | |
| <p>Manager's comment: Abie has provided valuable support in organizing and delivering LEP projects, not only around animal welfare matters but also in market intelligence.</p> | | |
| 6. Report any meeting summary to the LS Manager | Create report after meeting with government, private officials, and other personnel in feedlots and abattoir where Australian cattle are processed and handled, exporter, importer, butcher, and associations. | Successful |
| <p>Manager's comment: Abie provides minutes meeting for LEP meetings.</p> | | |
| 7. Provide an activity summary report and other related documents to the LS Manager monthly. | Provide an activity summary report and other related documents to the LS Manager monthly. <ul style="list-style-type: none"> • Monthly LEP activities summary report • Monthly LEP PO Summary report • Monthly Wet Market Beef Trade Monitoring report | Successful |
| <p>Manager's comment: Abie provides reports on a timely basis, or if required to support the program delivery</p> | | |
| 8. For overall procedures refer to MLA policy and LEP Activity Procedures. | For overall, I follow MLA policy and LEP activity procedures. | |
| <p>Manager's comment: Abie comply with MLA policy and LEP activity procedures.</p> | | |

PERSONAL DEVELOPMENT

| Targets/Goals | Achieved |
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| <ul style="list-style-type: none">• Build more relationship with stakeholder in cattle industry in Indonesia especially on Sumatra facility.• Getting more information and issues about cattle industry in Indonesia• Provide a better assistant to LS Manager.• Build relationship on Forum Animal Welfare Indonesia• Getting HALAL certificate (especially stunning, slaughtering, and butcher)• Launch AWO Certifications Trough Indonesian Certifications Body (BNSP-LSPPI) | <ul style="list-style-type: none">• Animal Welfare Course - Cloverleaf• 6 packs of skills – Aginnovate• Animal Welfare Officer Certifications• Halal Supervisor Certifications• Stunning Certifications Training• New Wet Market Beef Trade Monitoring Area Covered |
| Manager's comment: During covid-19 restrictions, Abie has developed his skills in organizing webinars and relationship with Forum Animal Welfare Officers | |

Tangerang, 7 April 2022



Helen Fadma
Livestock Services Manager- Indonesia
Meat and Livestock Australia