

LOCAL CONSULTANT PERFORMANCE REVIEW (end-year) May 2021

Consultant's name : Mochammad Pribadie Nugraha

Commence with MLA : May 2020

Position : Project Support Officer (12 months term - local consultant)

Key Objectives	Key Outcomes	Status
1. Provide support to Livestock Services Manager in providing technical and operational support for livestock exporters and their importers in Indonesia to enable them to effectively and efficiently comply with the Exporter Supply Chain Assurance System (ESCAS) regulations.	Constant communication with government, private officials, and other personnel in feedlots and abattoir where Australian cattle are processed and handled. Constant communication with exporter, importer, and butcher especially about price and update cattle industry issue.	successful
Manager's comment: Abie has provided support for the LSM and LEP team in organizing and delivering ESCAS related projects.		
2. Provide support to Livestock Services Manager in organizing and delivering in-market programs that build and maintain supply chain compliance capacity that meets ESCAS requirements through strong relationships with exporters/importers and relevant government and related stakeholders and authorities.	<ul style="list-style-type: none"> • Meeting with importers and exporters to get to know their interest and needs. • Liaise with importer and exporter when LEP held an event "ESCAS Manager Meeting" – "Forum Animal Welfare Officer Meeting". • Liaise with Forum Animal Welfare Officer Indonesia to held event "Refresh Animal Welfare Workshop" Online and Offline in Cianjur. 	successful

<p>Manager's comment: Abie provide support in organizing and delivering animal welfare workshops in Sumatera and help coordination both Forum AWO in Java and Sumatera.</p>		
<p>3. Constant communication with LS Manager, colleagues, and contractors to ensure targets are met.</p>	<p>Constant communication with LS Manager, colleagues, and contractors to ensure targets are met. Especially when organized the event and cattle industry issue.</p>	<p>successful</p>
<p>Manager's comment: Abie communicates with LSM and another LEP team on a daily basis and help to ensure that targets are met.</p>		
<p>4. Assist LS Manager and MLA contractors or technical expert about the LEP program or specific project.</p>	<p>Assist LS Manager and MLA contractors or technical expert about the LEP program especially in Animal Welfare Workshop and Animal Welfare Forum (Refresh Training online for AWO during covid-19 Condition)</p>	<p>successful</p>
<p>Manager's comment: Abie assists LSM and MLA contractors about the LEP program and specific projects.</p>		
<p>5. Upon request from stakeholder, through LS Manager, to provide services for ESCAS approved supply chain and provide a report to LS Manager in a timely manner.</p>	<p>From May '20 until April '21, I have conducted:</p> <ul style="list-style-type: none"> • Feed Option Database Desktop Study • Kalimantan Market Overview Project Study • 10 Animal Welfare Online Training • 1 Animal Welfare Onsite Training • Mastercuts Online Webinar with PPU Abattoir 	<p>successful</p>
<p>Manager's comment: Abie has provided valuable support in organizing and delivering LEP projects, not only around animal welfare matters but also in market intelligence.</p>		

6. Report any meeting summary to the LS Manager	Create report after meeting with government, private officials, and other personnel in feedlots and abattoir where Australian cattle are processed and handled, exporter, importer, butcher, and associations.	successful
Manager's comment: Abie provides minutes meeting for LEP meetings.		
7. Provide an activity summary report and other related documents to the LS Manager monthly.	Provide an activity summary report and other related documents to the LS Manager monthly. <ul style="list-style-type: none"> • Monthly LEP activities summary report • Monthly LEP PO Summary report • Monthly Wet Market Beef Trade Monitoring report 	successful
Manager's comment: Abie provides reports on a timely basis, or if required to support the program delivery		
8. For overall procedures refer to MLA policy and LEP Activity Procedures.	For overall, I follow MLA policy and LEP activity procedures.	successful
Manager's comment: Abie comply with MLA policy and LEP activity procedures.		

PERSONAL DEVELOPMENT

Targets/Goals	Achieved
<ul style="list-style-type: none"> • Build more relationship with stakeholder in cattle industry in Indonesia especially on Sumatra facility. • Getting more information and issues about cattle industry in Indonesia • Provide a better assistant to LS Manager. 	<ul style="list-style-type: none"> • Feed Option Database Desktop Study • Kalimantan Market Overview Project Study • 5 LEP Webinar Series • LEP Virtual Conference • Supply Chain Awards 2020

<ul style="list-style-type: none">• Build relationship on Forum Animal Welfare Indonesia• Getting HALAL certificate (especially stunning, slaughtering, and butcher)• Launch AWO Certifications Trough Indonesian Certifications Body (BNSP-LSPPI)	<ul style="list-style-type: none">• AWO Certifications Decree with BNSP and LSPPI
Manager's comment: During covid-19 restrictions, Abie has developed his skills in organizing webinars and relationship with Forum Animal Welfare Officers	

Tangerang, 3 May 2021



Helen Fadma
Livestock Services Manager- Indonesia
Meat and Livestock Australia